



STAY CONNECTED WHILE WORKING FROM HOME

JULY 2021

Team Building:

- Ask a colleague to weigh in on a decision.
- Create a mentor program or help a new co-worker.
- Schedule a brainstorm meeting to generate new ideas.
- Create cross-functional projects or connect with another division.
- IM or use Teams to “pop” into a co-worker’s cubicle.
- Reach out to a different coworker each week to touch base.

Keep Morale Going:

- Conduct an employee survey to measure employee mental health well-being.
- Kudo points can be awarded by teammates and turned in for gift cards.
- Employee photo slideshow - use themes such as sports, graduations, pets
- Start a “Watercooler” for nonwork-related topics
- Start a virtual bulletin board with weekly trivia questions
- Share success stories

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WEBSITE

PierceTrips.com

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Meetings:

- Guest speakers from departments or by CEOs of customer companies.
- Employee Town Halls led by the CEO or directors with live Q&A
- Themed meetings such as superheroes, sport teams, holidays, fun hats
- Meeting ice breakers - use themes such as "What is your favorite software shortcut?" Our favorite: "Window key" + "period" will bring up emojis!
- Let employees know that apologies are not required for pets, kids, partners, roommates and other disruptions.

Activities:

- Employee care packages - Reallocate funds not used for an employee banquet
- Food truck – offer a discounted special
- Use parking spaces to create “parklets” for small group social distance meetups or lunch hour
- Virtual happy hours
- Create remotely by taking turns leading a craft or bake night. Or team up in an online program such as Magma Studios (www.magmastudio.io) to collaborate on a digital painting.
- Vouchers to local events and activities such as Pierce County Fantasy Lights, outdoor miniature golf

Contests:

- Pumpkin carving
- Costumes around a theme such as favorite movie, sports teams
- Most creative Zoom background