

TRANSIT PASS SUBSIDIES MADE EASY

Easy. Convenient. Cost effective.

Transit pass subsidies are an ideal addition to your transportation and employee benefits programs. Transit passes allow your employees to commute to work by bus, train, vanpool and vanshare.

Why offer a transit pass subsidy to your employees?

- Save on FICA taxes
- Provide cost neutral pre-tax subsidies to your staff, attracting and retaining employees with a competitive transit benefit
- Earn awards and recognition for supporting sustainable commutes
- Free up parking for customers
- Reduce congestion near the workplace
- Reduce absenteeism and help employees arrive to work on time
- Save employees on commute costs
- Employees who share the commute, arrive at work more relaxed and ready to tackle the work day

Get started today!

Contact Pierce Transit at:

CommuterSolutions@piercetransit.org
253.983.3792



Transit Pass Subsidy Programs

ORCA Business Passport: Employer provides passes to all benefits-eligible employees. This easy-to-manage annual program includes unlimited-trips locally or regionally as well as Pierce Transit's Emergency Ride Home program. Pricing is based on the number of employees and the businesses location.

Example: Flat rate pricing per employee for 5-499 employees; custom pricing for 500 or more employees.



ORCA Business Choice/Passes: Employer purchases as many or as few ORCA cards and passes as needed for employees, managing the subsidies through its ORCA Business Account.

Example: Employer provides bus passes to 10 employees, loading and paying for passes each month.

ORCA Choice/E-Voucher: Employer loads an e-voucher on the ORCA card for each eligible employee. The employee decides what pass to purchase or to leave the e-voucher value in e-purse.

Example: Employer provides a \$50 e-voucher to an employee. The employee uses the e- voucher towards the purchase of a \$72 bus pass and pays the difference out of pocket.

Reimbursement: Employee purchases his/her own pass or vanpool/vanshare fare and turns in a receipt for full or partial reimbursement from the employer.

Example: Company reimburses employee \$72, after employee turns in a receipt.

Payroll Addition: Employer "adds" the full or partial amount of the cost of a bus pass or vanpool/vanshare fare to employee's payroll. The employee then purchases his/her own pass or fare.

Example: Company adds \$50 (partial subsidy) to an employee's monthly payroll to help with the cost of a bus pass or vanpool/vanshare fare.

Paper Vouchers: Employer purchases vouchers from outside vendors and provides them to an employee to purchase a bus pass or vanpool/vanshare fare.



Example: Company purchases vouchers in \$25 denominations and provides two vouchers to employee to purchase a bus pass or vanpool/vanshare fare. Employee uses the vouchers like a check and pays the balance out of pocket.